

INTEGRATED POLICY for the QUALITY, PROTECTION of the ENVIRONMENT, HEALTH PROTECTION and SAFETY at WORK

Relight carries out its activities by ensuring the appropriate management of waste, which is handed from their customers, in particular WASTES from ELECTRICAL and ELECTRONIC EQUIPMENTS (WEEEs). The ultimate aim is to "close the loop" and ensure the maximization of recovery, and in particular the recovery of CRITICAL RAW MATERIALS. In order for this activity to be supported by a management team that ensures the constant respect of all interested parties, the Senior Management decided to apply an Integrated Health, Safety, Quality Environmental System (HSQES) comply with EMAS III Regulation, ISO 14001: 2015, OHSAS standard 18001: 2007 and EC Regulation 333/2011, in accordance with the following principles:

- Identify and comply with all the COMPLIANCE OBLIGATIONS related to the applicable regulations, to the voluntary regulations and to the stakeholder's requests, concerning environmental protection, health and worker's safety, considering them as a starting point for further improvement.
- Take all preventive measures to prevent negative environmental impacts on all environmental components on which the activities may have an impact, by ensuring the protection of the surrounding environment protection, maximizing the recovery of materials/the retrieval of raw materials and minimize the resources deployed
- Assess its own processes and activities by identifying the areas of potential improvement and setting objectives and targets to pursue the constant respect for environmental protection, health and safety performances and of production of ferrous scrap.
- Ensure the involvement, participation and Empowerment of staff, also through adequate internal communication activities, information and training about the SYSTEM requirements. Relight wants to point out the importance of workers behaviour in order to satisfy the quality, environmental and health and safety requirements and allow safe work conditions to ensure the constant respect for the surrounding environment
- Include environmental, health and safety at work assessments in the decisions, concerning, where technically sustainable, the adoption of the best available technologies for the protection of the environment, health and safety of its own workers and the maintenance of high quality standards of products and services provided.
- Keep a pro-active role of the Senior Management to promote the continuous improvement of (HSQES), the quality and environmental performance of the company and the health and safety conditions of workers
- Implement a monitoring plan of the activities and the development of performance indicators to keep the business processes and environmental, health, safety and quality performances under control in order, to identify and prevent situations of non-conformity with system requirements.
- Analyse every non-conformity and complaint in order to adopt corrective or preventive actions that will avoid the event repetition.
- Develop and maintain specific procedures that ensure the timely prevention and management of emergency, incidental situations and the containment of the negative effects
- Inform its own customers and suppliers about the commitment expressed in this policy to ensure transparent external communication about the environmental objectives and the results obtained by means of the Environmental Statement.
- Pursue an open and constructive attitude towards all stakeholders
- Review this Policy and all the integrated quality, environment and safety management system to evaluate its fairness and effectiveness with a view to ensure a continuous improvement.

Rho, 07 September 2017

CEO

Bibiana Ferrari

